



PRESORTED
FIRST-CLASS MAIL
U.S. POSTAGE PAID
SEATTLE WA
PERMIT NO. 1046

Get more **open enrollment**
information at

[www.kingcounty.gov/
employees/openenrollment](http://www.kingcounty.gov/employees/openenrollment)

Key dates

Open enrollment	November 1 - 15
Annual Giving Drive	Now through November 21
Open enrollment confirmation	December 10 - 31 <i>Review your 2015 benefit elections for accuracy</i>
Healthy Incentives SM	By mid-January, <i>look for mailing with information about 2015 program</i>

 **King County**
**Benefits, Payroll and
Retirement Operations**
The Chinook Building, CNK-ES-0240
401 Fifth Avenue
Seattle, WA 98104

*Open
Enrollment*
November 1-15, 2014

Alternate formats available.
Please call 206-684-1556 or TTY: 711.

 Printed on recycled paper. Please recycle.

1409_3999w_0Emailer.ai

Open Enrollment

November 1-15, 2014



King County

Benefits, Payroll and
Retirement Operations

Welcome

to open enrollment for your 2015 King County benefits! Open enrollment is your opportunity once a year to review your current health and insurance coverage and make allowable changes online for the next year. Make open enrollment changes online November 1 – 15, 2014.

WHAT'S DIFFERENT IN 2015

- The benefit access fee for covering a spouse or domestic partner who has access to medical coverage through an employer is increasing from \$50 to \$75 a month. The fee remains at \$50 a month for Amalgamated Transit Union members. Deputy sheriffs and those covered by Group Health do not pay the fee.
- If you elect or continue KingCareSM (Regence BlueShield) in 2015, you will receive a new Regence card with your name and the names of your covered dependents. The card will also show a different customer service number and mailing address because Regence is moving its King County claims office to Washington state on January 1, 2015.
- SmartCare Connect (Group Health) has added a cardiac rehabilitation program that allows up to 36 visits a year for those who are referred to the program because they meet certain clinical criteria.
- Important notices about privacy protection, enrollment rights and other health-related topics will be mailed to you in December.



REASONS TO PARTICIPATE IN OPEN ENROLLMENT

- Change medical plans.
- Remove the automatic benefit access fee because you are changing to Group Health for 2015 or your covered spouse or domestic partner does not have access to medical coverage.
- Cover or discontinue coverage for a spouse/domestic partner, child or adult child, age 23-25.
- Add, change or discontinue supplemental accidental death and dismemberment insurance for you and your dependents.
- Decrease or discontinue supplemental life insurance or discontinue supplemental long-term disability insurance.
- Enroll or re-enroll in a flexible spending account (FSA) for health care or dependent care in 2015. *If you carry over the \$500 maximum from a 2014 health care FSA, you can still contribute the \$2,500 maximum to a 2015 health care FSA.*
- Confirm your Healthy IncentivesSM color for 2015 medical out-of-pocket expenses.

GETTING HELP WITH OPEN ENROLLMENT

Benefits, Payroll and Retirement Operations

Call **206-684-1556** for assistance or to schedule an appointment for online help.

- Phone hours: 9 a.m. – 4 p.m. weekdays, except Veterans Day
- Office hours: 8 a.m. – 5 p.m. weekdays, except Veterans Day
- **Special hours on last day: 10 a.m. – 2 p.m., Saturday, November 15**

In-person online assistance

- Thursday, November 6, 8 a.m. – 5 p.m.
 - Thursday, November 13, noon – 5 p.m.
- The Chinook Building, Rm. 133, 401 Fifth Avenue, Seattle*

Recorded benefit information – 1-800-347-8046

- Option 1 – Open enrollment overview
- Option 2 – 2015 benefit changes
- Option 3 – Flexible spending accounts

OPEN ENROLLMENT STEPS

Open enrollment must be done online

- 1** Go to **www.kingcounty.gov/mybenefits**.
- 2** Sign in to PeopleSoft with your user ID and password. *If you need help, call 206-263-4357 during regular weekday business hours.*
- 3** Remove the benefit access fee if you are changing to Group Health in 2015 or your spouse or domestic partner does not have access to medical coverage.
- 4** Print the confirmation of your changes before you submit them.
- 5** Submit your changes by clicking on the **Final Submit** button.
- 6** Return to **www.kingcounty.gov/mybenefits** in December to confirm that your 2015 benefit elections are accurate.

Contact information

Open enrollment help 206-684-1556
kc.benefits@kingcounty.gov

Password reset 206-263-4357

Important websites

Open enrollment online
www.kingcounty.gov/mybenefits

Information about open enrollment
www.kingcounty.gov/employees/openenrollment

Benefits information
www.kingcounty.gov/employees/benefits

